

Helvetas is an organization specialized in development cooperation and humanitarian response, anchored in Switzerland. Our vision is a just world in which all men and women determine the course of their lives in dignity and security, using environmental resources in a sustainable manner.

For our team based in Mozambique we are looking for a motivated individual to join our organization as per June/July 2022 or upon agreement for 4 to 6 months.

INTERNSHIP YOUTH EMPLOYMENT IN MOZAMBIQUE

PROJECT

The vocational skills development project HOJE II (in Portuguese: Habilidades mais Oportunidades resulta em Jovem com Emprego) aims to answer to the current problem of youth unemployment, preparing youth aged 15 to 35 for the working world through short-term courses geared to meet actual job market requirements. It intends to improve the livelihoods of Mozambican youth, particularly the disadvantaged and women, by providing a better access to employment and income through a better employability in high-potential economic sectors, the reinforcement of the training providers in training delivery and support services, and an actor driven platform to coordinate and improve these mechanisms.

The project is implemented in Nampula province in northern Mozambique. The project focusses on youth that are not in education, employment, and training (NEETs) but also supports youth that are not employed but have already undergone some basic training (maximum 20% of the total). An outreach of 1,200 youth is envisaged for this second phase of which 40% shall be women.

Mozambique's country economy has experienced fast and sustained growth until 2014 mostly driven by a boom in the extractives industry and "mega projects" related to infrastructure. But the first phase was characterized by a period of economic slowdown and pressure on the labour market resulting from the 2016 hidden debt crisis. Another important factor limiting employment opportunities is the lack of a general basic education and a corresponding shortage of skills in the labour force leading to a chronic mismatch between the demand and supply of skills in the economy. Women are particularly affected.

YOUR MAIN TASKS

The overall goal of the internship is to support the project team in designing and conducting a tracer study¹ of Cooperative Group graduates trained in 2020-2021 to understand possibilities and needs regarding employment and entrepreneurship support services (mentoring, career guidance, access to finance, incubation, etc.).

With regard to achieving the objectives outlined, the following activities need to be undertaken:

- *Design tracer study:* in collaboration with Helvetas head office and monitoring specialist of the HOJE project, design the tracer study and digitalize it on KoBo Tool. Helvetas manual for tracer study will serve as a basis. The tracer study should particularly analyse youth post-training insertion path, available and missing support services, the role of community bonds and training providers in the insertion, as well as contractual agreements that graduates have managed to negotiate.

- *Coordinate tracer study*: support HOJE team in coordinating data collection. Complement data collection with field visits, individual interviews and group consultations.
- *Selected case studies*: together with HOJE team identify and document interesting case studies on different aspects of contractual agreements and post-training support services;
- *Analyse data and draft analytical report* in collaboration with monitoring specialist of the HOJE project, and with the support of Helvetas Advisor for Vocational Skills Development;
- *Propose a viable post-training support model* at community level integrating Active Labour Market mechanisms close to youth realities. The model should build on [Helvetas Life Project Model](#) and support the decentralization of existing (self-)employment support services.
- *Provide recommendations* to improve processes, efficiency, recognition/certification and scalability of the Cooperative Group Approach.

The internship will be hosted by Helvetas Mozambique and included in the HOJE project. Data to investigate include various projects in three different provinces.

YOUR QUALIFICATIONS

- Completed or ongoing studies in a discipline related to Management, Technology, Comparative & International Studies or another discipline relevant to the topic and/or to development cooperation
- Practical experience
- Strong communication and interpersonal skills combined with a high degree of cultural sensitivity
- A high degree of self-dependence and the willingness to travel within Mozambique
- Excellent spoken and written English, knowledge of Portuguese or Spanish preferred
- An interest in the field of development cooperation

OUR OFFER

We offer you an interesting challenge in a motivated and supportive team as well as an insight into the work in development coordination. You will have the chance to experience life in Mozambique, put your competences from your studies into practice, and gain experience working in a development project. You will be part of the team in Nampula.

We look forward to receiving your complete application including CV, motivation letter, work certificates and diplomas by April 3, 2022 via [our online recruiting portal](#). For further information please contact Juerg Merz, Country Director Mozambique, at juerg.merz@helvetas.org. Visit our website www.helvetas.org.